



**AVIT**  
AARUPADAI VEEDU INSTITUTE OF TECHNOLOGY



**VINAYAKA MISSION'S  
RESEARCH FOUNDATION**  
(Deemed to be University under section 3 of the UGC Act 1956)



## **AARUPADAI VEEDU INSTITUTE OF TECHNOLOGY**

### **DEPARTMENT OF CIVIL ENGINEERING**

#### **PROGRAM REPORT**

#### **Faculty Development Program in Paints and Coatings**

**Day 2 & 3- 01.08.2025 & 02.08.2025**

The Departments of Civil Engineering and Mechanical Engineering at Aarupadai Veedu Institute of Technology (AVIT) jointly organized the **second and third days** of the **Faculty Development Program (FDP)** on **“Paints and Coatings”** on **1st and 2nd August 2025**, held at the **Digital Classroom, AVIT**. The program was conducted in association with the **Paints and Coatings Skill Council**, with the objective of enhancing faculty competencies in platform skills, employability and entrepreneurial mindset aligned with industry requirements.

#### **About the Event**

##### **Day 2 – 01.08.2025**

The second day of the FDP focused on **platform and employability skills**, delivered by two esteemed resource persons:

- **Ms. Shimona Talwar**, National Head – Training, Affiliation & Skill Development, Paints and Coatings Skill Council
- **Mr. Gowri Shankar Mahalingam**, Advisor, Paints and Coatings Skill Council

**Ms. Shimona Talwar** opened the day with an engaging session on **platform skills**, sharing her extensive expertise in training and skill development across the coatings industry. Her session covered key areas such as **communication, leadership, team-building, emotional intelligence** and **adaptability**. Her dynamic presentation style and use of real-life examples made the concepts highly relatable for academic professionals. The session included hands-on activities such as **role plays, group discussions** and **feedback exercises**, ensuring an interactive and immersive learning experience.

Following this, **Mr. Gowri Shankar Mahalingam** delivered a session on **employability skills**, emphasizing the development of **critical thinking, resilience** and **problem-solving abilities**. He illustrated the importance of analytical reasoning and decision-making through real-life case scenarios and practical exercises, which encouraged participants to strengthen their strategic thinking.

The day concluded with a **scenario-based assessment** that evaluated participants' understanding and application of platform skills. The sessions were well-received and appreciated for their relevance and interactive delivery. Faculty members found the day to be highly beneficial in enhancing their teaching effectiveness and professional engagement.

##### **Day 3 – 02.08.2025**

The third day of the FDP continued under the leadership of **Ms. Shimona Talwar**, with a focus on **career readiness, critical thinking and entrepreneurial development**. The day's sessions were designed to equip faculty members with tools to mentor students more effectively in both career



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planning and entrepreneurship.

The first session began with a comprehensive discussion on **employability skills**, including **CV writing, interview techniques, workplace communication** and **time management**. Ms. Shimona provided practical strategies to help participants enhance their **personal branding** and **professional presence** in academic and industry contexts.

The second session was dedicated to **entrepreneurship development**, covering the basics of **entrepreneurship**, different **business models** and techniques for **identifying and evaluating business opportunities**. Through interactive discussions and case analyses, participants were encouraged to cultivate **innovative thinking** and explore methods to nurture entrepreneurial mindsets among students.

The third session involved a **group-based business planning activity**, where participants developed and presented a business plan based on a real-world opportunity. This collaborative exercise reinforced key concepts from the earlier sessions and promoted **teamwork, strategic thinking** and **problem-solving**.

The third day was marked by **enthusiastic participation, practical application** and **constructive collaboration**, leaving the participants with valuable insights to integrate into their academic practices. The FDP continued to receive **positive feedback** for its structured content, engaging delivery and industry-aligned approach.



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**DEPARTMENT OF CIVIL ENGINEERING**

## Event Brochure



in association  
with

**PAINTS AND  
COATINGS  
SKILL COUNCIL**



*Cordially invites you all to the*

**Faculty Development Program in**

# Paints and Coatings

## Resource Persons



**Ms. Shimona Talwar**

National Head  
Training, Affiliation & Skill Development  
Paints and Coatings Skill Council



**Mr. Gowri Shankar Mahalingam**

Advisor  
Paints and Coatings Skill Council

### Session 1:

#### Platform Skills:

Communication, Leadership, Team-Building,  
Emotional Intelligence, Adaptability.

### Session 2:

**Interactive Exercises:** Role play, Feedback, and  
Group Discussion.

### Session 3:

**Employability skills:** Problem-solving, Critical  
Thinking, Resilience.

### Session 4:

#### Assessment:

Scenario-based Evaluation of Platform Skills.



**01<sup>st</sup> August 2025**



**09:30 AM – 05:00 PM**



**Digital Room, AVIT**



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Vinayaka Missions Chennai Campus



**SAS**  
SCHOOL OF ARTS AND SCIENCE  
Vinayaka Missions Chennai Campus

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## Resource Person



**Ms. Shimona Talwar**

National Head  
Training, Affiliation & Skill Development  
Paints and Coatings Skill Council

### Session 1:

**Employability Skills:**

CV writing, Interview Skills, Workplace  
Communication, Time Management

### Session 2:

**Entrepreneurship Development:**

Basics of Entrepreneurship, Business Models,  
Opportunity Identification

### Session 3:

**Group project:**

Business Plan Drafting or Mock Interviews

### Session 4:

**Assessment:**

Presentation and Feedback



**02<sup>nd</sup> August 2025**



**09:30 AM – 05:00 PM**



**Digital Room, AVIT**



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As part of the formal proceedings, Dr. S. P. Sangeetha, Vice Principal (Academics), AVIT, felicitated Ms. Shimona Talwar, National Head – Training, Affiliation & Skill Development, in recognition of her insightful contributions to the Faculty Development Program. The gesture reflected the institution's appreciation for her expertise and active engagement in empowering faculty members with essential training methodologies and skill development strategies



The key focus areas of the two day were:

- (1) Platform Skills**, where participants were trained on effective communication, classroom presence, and presentation techniques essential for engaging teaching;
- (2) Employability Skills**, which included guidance on professional grooming, time management, and how to train students for interviews and workplace readiness;
- (3) Interactive Learning Methods**, involving role plays, group activities, and feedback sessions to foster active participation and peer learning; and
- (4) Critical Thinking Exercises**, which challenged participants to analyze, reflect, and respond to real-life teaching and professional scenarios. The sessions were highly interactive and provided valuable insights into blending technical teaching with soft skill development, making the day both productive and impactful.

## Event Photos







