



AVIT
AARUPADAI VEEDU INSTITUTE OF TECHNOLOGY



**VINAYAKA MISSION'S
RESEARCH FOUNDATION**
(Deemed to be University under section 3 of the UGC Act 1956)



INTERNAL COMPLAINTS COMMITTEE

CIRCULAR

Ref No: 23-24/Odd/ICC/Sem 02

Date: 11.09.2023

The Internal Complaints Committee is organising a Seminar on "Sexual harassment and Gender Issues" on 14.09.2023 for the Students. All the students are requested to participate in the seminar. The invitation is herewith attached.

Principal

Circulated to:	1. All the faculty members 2. All the students
Copy to	1. Principal Office, VP Academics, I Year HOD 2. Department Notice Board



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INTERNAL COMPLAINTS COMMITTEE

Cordially invites you all for the

Seminar on "Sexual harassment and gender Issues"

DATE & TIME: 14.09.2023 & 10.00 am

Resource Person

Ms.NABEELA SIDDIQUI

Assistant Professor

Aarupadai Veedu Institute Of Law

Welcome Address

Dr.S.P.Sangeetha VP (Academics)

ISR Program Director

Coordinator

Dr.S.Sangeetha,

Presiding Officer, ICC



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Internal Complaints Committee

Cordially invite you all for the

Awareness Session on Sexual Harassment & Gender issues



📅 14.09.2023

🕒 10:00 am

📍 Indoor Auditorium



Resource Person

Ms. Nabeela Siddiqui

Assistant Professor

Vinayaka Mission's Law School, Chennai



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INTERNAL COMPLAINTS COMMITTEE (ICC)

Awareness Session on “Sexual harassment and Gender Issues”

The Awareness Session on “**Sexual harassment and Gender Issues**” was organized by the Internal Complaints Committee on 14.09.2023. Dr.S.Sangeetha, Presiding Officer of the ICC welcomed the gathering and gave a brief description about the duties of the ICC functioning inside the campus. The session was then handed over to the Chief guest of the day **Nabeela Siddiqui, Assistant Professor, Vinayaka Mission’s Law School.**

She started the session with an interesting quote about Bhanwari Devi, an Indian Dalit Woman from a Village Bhateri located in Rajasthan who was the Winner of “Neerja Bhanot Memorial Award” for her extraordinary courage, conviction and commitment. She also explained the students about the Prevention, prohibition and redressal of sexual harassment with the help of POSH Act and other laws which are against the sexual harassment. She also explained about the various punishments that can be given to the victims by considering their family issues and sometimes even can be terminated or suspended from the job/college if it is a serious issue. She also shared that it was also the responsibility of the male student who is studying along with them to give an environment for the girl to be feel secured in the college campus. Around 154 students participated in the Seminar.

Some of the few interesting topics which were explained to the students by the chief guest are:

- Advent of Law
- Aggrieved Woman
- Forms of Workplace Sexual Harassment

- Employer defined
- Duties of employer
- The Complaint mechanism
- Conciliation
- Inquiry Process
- Confidentiality

At the end there was a discussion among the students about how they solve their problems they face in the day to day activities and also the students were informed either to call or mail to the presiding officer of ICC immediately if they find any difficulty related to harassment problems. The Vote of thanks was given by Ms.Priyadharshini, III year CSE, Student member of ICC







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INTERNAL COMPLAINTS COMMITTEE

AWARENESS SESSION ON SEXUAL HARASSMENT AND GENDER ISSUES-14.09.2023

Sl.no	Name of the student	Year/Branch	Signature
1	Archana Shakya	CSE-CS (IIya)	Archana.S
2	Aishwarya .k	CSE-CS (II)	Aishwarya.k
3	Jyotsna . A	CSE-AB & ML(II)	Jyotsna.A
4	Y.Modhumitha	ECE [1 st]	Y.Modhu
5	S. Manasa Sai Naga Lakshmi	BME [1 st year]	Manasa
6	K.Bhana Sri	CSE (ITIEL) 1 st year	K.Bhana
7	M.Raga Spandana	CSE (AIMI) 1 st year	mRagaSpandana
8	K.Vemasree	CSE (AIGMA) 1 st year	K.Vemasree
9	K.Devi Sai prasanna	Biotech 1 st year	K Devi Sai
10	C. Harshitha	Biotech 1 st year	Harshitha
11	A. Chaya sri	Biotech 1 st year	A.Chaya
12	D. Veera durga	BE Cse 1 st year	D.V.Durga
13	R.N. Shanthi priya	Biotech 1 st year	R. shanthi
14	K. Saranya Reddy	CSE 1 st year	Saranya...
15	Monika Kumari	CSE 1 st year	Monika
16	Lakshi Kumari	B.E Pharma	Lakshi
17	Reeja .R	Biotech 1 st year	Reeja
18	Maithili .B	CSE [Cyber security]	Maithili
19	Anjali .R	CSE (Cyber Security)	Anjali
20	Hauka	CSE - 2 nd year	Hauka
21	Saloni Kumari	CSE - 2 nd year	Saloni
22	Shilpi Kumari	CSE - 2 nd year	Shilpi



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Sl.no	Name of the student	Year/Branch	Signature
22	MATHUMITHA .T.C	I /MBA	
24	NISHA .S	I /MBA	
25	RAMYA .K	I /MBA	
26	VANSHIKA NAWA	I /CSE [AIML]	
27	SUDRITI PAL	I /CSE [AIML]	
28	Sonu D. Ram	I /CSE	
29	KOWSIK .S	I /B.E CIVIL	
30	Viswa Nathanit	I /BE -CSE (CS)	
31	Rahul kumar	CSE (AIML)	
32	Kunal Kishore	CSE (AIML) 1 st	
33	Adarsh Kumar Keshri	I /CSE (General)	
34	Ritesh Kumar	CSE (General)	
35	Rahul kumar	1 st CSE (General)	
36	Ritesh Kumar	1 st /CSE (General)	
37	Amit Kumar	CSE (General) 1 st	
38	Rajnish Kumar	1 st /CSE (Gen)	
39	Sujit Kumar	1 st /CSE	
40	Rahul Kumar	"	
41	Vinodh .K	"	
42	Narash Kumar	"	
43	Narmatha	I /CSE AIML	
44	Priya	"	



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Sl.no	Name of the student	Year/Branch	Signature
45	A. Mohana Priya	MBA - 1	Nm Priya
46	K. Nivetha	MBA - 1	Nivetha
47	S. Keexthana	MBA - 1	S. Keexthana
48	Monisha	MBA - 1	Monisha
49	Kavya	MBA - 1	Kavya
50	Malini	MBA - 1	Malini
51	Ramya	MBA - 1	Ramya
52	Nisha	MBA - 1	Nisha
53	Madhu	MBA - 1	Madhu
54	S. Keexthana	MBA - 1	S. Keexthana
55	Shruti Kumari	BME - 3 rd	Shruti Bigh
56	Shikha Soni	BME - 3 rd	Shikha Soni
57	S. Rithiga	BME - III	S. Rithiga
58	Divya	BME - 3 rd	Divya
59	Babita Kumari	BTE - 2 nd	B. K.
60	D. Kavya	BTE - 2 nd	Kavya
61	T. Praxana	BTE - II nd year	T. Praxana
62	Khushbu Parween	BTE - II nd year	KP
63	U. Deepak	CSE (AI&ML)	U. Deepak
64	T. Satish	CSE (General)	T. Satish
65	U. Naveen	CSE (AI&ML)	U. Naveen
66	S.K. Rishwan	CSE (AI&ML)	S.K. Rishwan



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Sl.no	Name of the student	Year/Branch	Signature
67	Sirisha	CSE	Sirisha
68	Mounika	CSE	Mounika
69	Srawani	CSE	Srawani
70	Manasa	CSE	Manasa
71	Pranathi	CSE	Pranathi
72	Sonalani Sirisha	CSE CSE	Signature
73	Lakshapathi Mounika	CSE CSE	Signature
74	R.Vishnu priya	ECE	R.Vishnu priya
75	Jayasi	CSE	Jayasi
76	K. Rojitha	CSE	Rojitha
77	G.Vasavi Vighneswari	CSE	Vasavi
78	Hemalatha.T	CSE (A&DS)	Hemalatha
79	Harsha Vardhini.H	CSE (A&DS)	Harsha.H
80	D.Kumali	CSE (A&DS)	Kumali
81	Indheefa	CSE - 3 rd yr	Indheefa
82	Neha Kumari	CSE / 3 rd yr	Neha
83	Machijile	Biotech / 4 th year	Machijile
84	M. Hemalatha	Biotech / 4 th year	Hemalatha
85	Kaishika Kumari	Biotech / 3 rd year	Kaishika
86	Manshi Raj	Biotech / 3 rd year	Manshi Raj
87	G. Kowsalya	Biotech / 3 rd year	Kowsalya
88	U. Gajalakshmi	Biotech / 4 th yr	Gajalakshmi



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Sl.no	Name of the student	Year/Branch	Signature
89	B. Yashwanth Kumar	2023 - CSE	Yashwanth
90	V. Darshan Yadav	2023 - CSE	V. Darshan Yadav
91	K. Naveenkumar	2023 - CSE	K. Naveenkumar
92	Md. Ajin Hussain	2023 - CIVIL	Ajin
93	Md. Mujamim	2023 - EEE	Mujamim
94	Md. Helan Khan	2023 - Civil	Helan
95	Mohammad Rahil	2023 - Civil	Rahil
96	Dipesh Mazumder	2023 - Biomed	Dipesh
97	Pardum Kumari	2023 - Civil	Pardum
98	Hauka	2nd year - CSE	Hauka
99	Saloni Kumari	2nd year - CSE	Saloni
100	Shilpi Kumari	2nd year - CSE	Shilpi
101	B. Yashwanth Reddy	1st Year - CSE(AIML)	Yashwanth
102	T. Chandu	1st year - CSE(GEN)	T. Chandu
103	Shaik Mahammad Riyaaz	1st year - CSE(AIML)	S.M. Riyaaz
104	V. Nagendra Varma	1st year - CSE (CS)	V. Nagendra
105	C. Ramana Reddy	1st year - ECE	C. Ramana Reddy
106	Naginni Gowtham	1st year - CSE (E)	N. U. Gowtham
107	G. Sri vatsa	1st year CSE (GEN)	Sri vatsa
108	N. puzhenthi	1st year CSE (AIML)	N. puzhenthi
109	A. Premchand	1st year CSE (AIML)	A. Premchand
110	S. Rahul	1st year CSE (AIML)	Rahul



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Sl.no	Name of the student	Year/Branch	Signature
111	Andrea geetha .k	Biotech II year	
112	Mahalakshmi	Biotech II year	
113	Dhanusri .v	Biotech II year	
114	Vaishnavi - S	Biotech II year	
115	Prifuraj	Biotech II year	
116	ARCHANA SHAKYA	CSC(CSE) II year	
117	Hira parveen	BME II nd year	
118	D. Abistami	BME II nd year	
119	Divya Bharti	BME II nd year	
120	Brimlata Kumari	BME II nd year	
121	Jannat Parveen	BTE II nd year	
122	Ruhani Bigum Choudhury	CE	
123	Anokhi Kumari	CE	
124	Kalishah fatima	BE-CSE-CS III rd year	
125	Laxmi kumari	BE-civil - 4 th year	
126	S. Merlin Suresha	BE - Bio medical	
127	L. Sugavini	BE - BME	
128	Divya Bharti	BE - BME	
129	Dr. Kowsalya	BIOTECH	
130	S. Anitha	CSE	
131	S. Sharmila	CSE	
132	P. Monisha	CSE	



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Sl.no	Name of the student	Year/Branch	Signature
133	A. AKASH	FIRST / MECH	
134	R. VIGNESH WARAN	FIRST / PHARM	
135	B. Sachin	FIRST / PHARM	
136	M. Gurumurthy	B.E - C.S.E (A.I.M.L)	
137	S.D. Sameer	B.F - C.S.E (A.I.M.L)	
138	G.A.V sai prasanth	B.E - C.S.E (A.I.M.L)	
139	D. Manohar.	B.E. C.S.E (A.I.M.L)	
140	N. Nagesh Babu.	B.E. C.S.E (A.I.M.L)	
141	P. Hemanth Sai	B.E. C.S.E (A.I.M.L)	
142	Y. Durga Ram	FIRST / Biotech	
143	A. Siddardha	FIRST / B.E - ECE	
144	U. Romo Krishna	FIRST / B.E - CSE	
145	V. Hemeswar Sai Yeldav	FIRST / B.E - CSE	
146	B.R.S.S.G. Anuram	FIRST / B.E - CSE (CS)	
147	S. Anand	FIRST / B.E CSE (AIML)	
148	S. Sakthesh	FIRST / B.E ECE (AIML)	
149	R. Sakthivel	FIRST / B.E - CSE	
150	M. Vishal	FIRST / B.E CSE	
151	S. Abhinaja	FIRST / B.E CSE	
152	Abhishek Kumari	FIRST / B.E CSE (AIML)	
153	YOUTHAI SONALI	FIRST / B.E CSE (AIML)	
154	M. Kiran Kumar	FIRST [B.E "]	