



AVIT
AARUPADAI VEEDU INSTITUTE OF TECHNOLOGY



VINAYAKA MISSION'S
RESEARCH FOUNDATION
(Deemed to be University under section 3 of the UGC Act 1956)



INTERNAL COMPLAINTS COMMITTEE (ICC)

Organized a Seminar on Prevention of Sexual Harassment at workplace- 08.12.2022

The Seminar on “**Prevention of Sexual Harassment at workplace**” was organized by the Internal Complaints Committee on 08.12.2022. Dr.S.Sangeetha, Presiding Officer of the ICC welcomed the gathering and gave a brief description about the duties of the ICC functioning inside the campus. The session was then handed over to the Chief guest of the day Ms.Aarthy G, B.A.,B.L(HONS), LL.M., MSc psychology, Assistant Professor from AVIL. She briefed the students about sexual harassment, how to approach legally in case of gender issues and safety measures to be adopted by women.

Some of the few topics which were explained to the students by the chief guest are:

- Physical, Verbal and visual gestures
- Online sexual harassment
- Cyber Bullying
- Laws in India against Sexual harassment
- Your body language should speak for yourself.
- As the confidence level goes up , being teased comes down
- Do not tolerate eve teasing
- Do not engage the enemy physically
- Self defence

She had a discussion with the students about how they would react if such a situation arises and explored them about the different possible ways to overcome from the critical situation. She also shared that it was also the responsibility of the male

student who is studying along with them to give an environment for the girl to be feel secured in the college campus. Around 51 students participated in the Seminar. At the end there was a discussion among the students about how they solve their problems they face in the day to day activities and also the students were informed either to call or mail to the presiding officer of ICC immediately if they find any difficulty related to harassment problems. The Vote of thanks was given by Ms.R.Shobana Member-ICC & Asst. Prof, CSE.



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Cordially invites you all for the Seminar on

Prevention of Sexual Harassment at Campus

📅 08.12.2022

🕒 10.50 a.m.

👤 Digital Room



Resource Person

Ms. Aarthy G
Assistant Professor
Aarupadai Veedu Institute of Law, VMRF

In the presence of

Dr. G. Selvakumar, Principal, AVIT
Dr. S. P. Sangeetha, VP (Academics) & ISR Program Director
Event Coordinator : Dr. S. Sangeetha, Presiding Officer,
Internal Complaints Committee, AVIT

Organized by : Internal Complaints Committee (ICC) &
Women Empowerment Cell (WEC)



M54H+WMM, Karunguzhipallam, Tamil Nadu 603104, India

Latitude 12.65702517° Longitude 80.17935506°
Local 11:03:13 AM Altitude 9.52 meters
GMT 05:33:13 AM Thursday, 08.12.2022

Note : Seminar on Prevention of Sexual Harassment at work place by Internal Complaints Committee ICC by 08.12.2022



M54H+WMM, Karunguzhipallam, Tamil Nadu 603104, India

Latitude 12.65704478° Longitude 80.1793562°
Local 11:01:49 AM Altitude 9.52 meters
GMT 05:31:49 AM Thursday, 08.12.2022

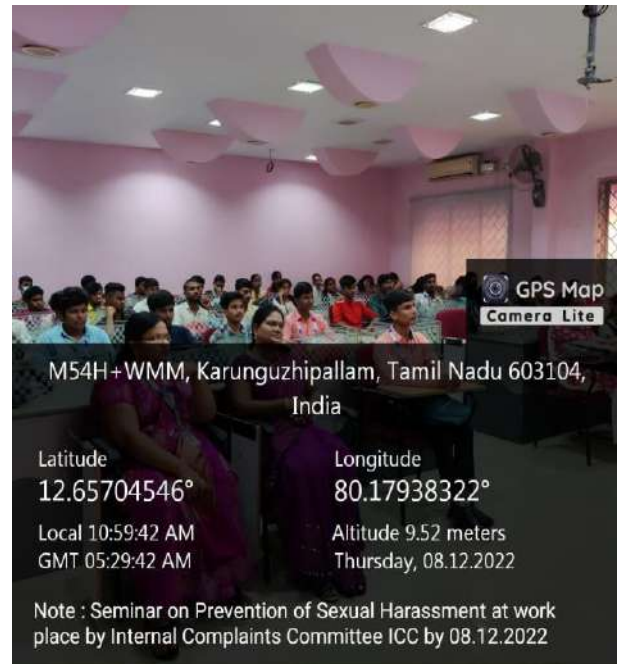
Note : Seminar on Prevention of Sexual Harassment at work place by Internal Complaints Committee ICC by 08.12.2022



M54H+WMM, Karunguzhipallam, Tamil Nadu 603104, India

Latitude 12.65704437° Longitude 80.17935438°
Local 11:01:09 AM Altitude 9.52 meters
GMT 05:31:09 AM Thursday, 08.12.2022

Note : Seminar on Prevention of Sexual Harassment at work place by Internal Complaints Committee ICC by 08.12.2022



M54H+WMM, Karunguzhipallam, Tamil Nadu 603104, India

Latitude 12.65704546° Longitude 80.17938322°
Local 10:59:42 AM Altitude 9.52 meters
GMT 05:29:42 AM Thursday, 08.12.2022

Note : Seminar on Prevention of Sexual Harassment at work place by Internal Complaints Committee ICC by 08.12.2022