

A REPORT

on

**GURU-DAKSHTA (A Scheme of UGC)
FACULTY INDUCTION PROGRAM**

organised by

AVIT CENTRE FOR CONTINUING EDUCATION (ACCE)



The poster features the Vinayaka Mission's Research Foundation logo at the top left and the AVIT Centre for Continuing Education (ACCE) logo at the top right. The main text reads: 'AVIT Centre for Continuing Education (ACCE) Cordially invites you all for the inauguration of GURU-DAKSHTA (A scheme of UGC) FACULTY INDUCTION PROGRAM'. The date and time are listed as '08th Aug 2022' and '10.00 a.m.', with the virtual platform being 'Zoom'. The program includes a 'Presidential Address' by Dr. J. Sabarinathan, Director-Academics, VMRF-DU, Salem, and a 'Special Address' by Dr. A. Rajan Samuel, Deputy Director-Academics, VMRF-DU, Salem. It is held 'In the presence of' all heads of the institution at the AV Campus and AVIT Centre for Continuing Education. At the bottom, logos for Aarupadai Veedu Institute of Technology, Aarupadai Veedu Institute of Law, School of Arts & Science, and School of Architecture and Planning are displayed. An illustration of a speaker at a podium addressing an audience is shown at the bottom right.

A Five Day Faculty Induction Programme (FIP), Guru – Dakshata 2022 was organized by AVIT Centre of Continuing Education (ACCE) on 8th of August 2022 at 10.00 am. The Inaugural Ceremony was conducted online. It began with an Invocation song, Tamil Thai Vazhthu. Dr. S.P.Sangeetha, Vice Principal -Academics, Coordinator of ACCE delivered the welcome address in which she stated the purpose behind the FIP. A Special Address was given by Dr.A.Rajan Samuel, Deputy Director-Academics, VMRF-DU, Salem. Dr.G.Selvakumar, Principal, AVIT, Dr. Nazeema Tharayil, Director, SAS, Dr. Jeyaraj, Director, AVIL, Dr. Vincent Arputharaj, Dean, AVIL, and Prof. B.S. Balaganapathy, Deputy Director, DoM & Dean Faculty of Management felicitated the FIP, Guru – Dakshata. Dr. L. Hema, HoD of ECE & BME, and Co-coordinator, ACCE delivered a Vote of Thanks. The whole programme was hosted by Lakshmishree, Assistant Professor, BME.

AVIT CENTRE FOR CONTINUING EDUCATION

PROGRAM SCHEDULE – FACULTY INDUCTION PROGRAM – GURUDAKSHITA –AV CAMPUS,CHENNAI.

Module	Lecture Topic & Focus areas/ themes	Resource person	Date & time	
1.	Higher Education and its Ecosystem			
	Evolution of the Higher Education sector of India., National and Global trends in Higher education	Dr.G.Selvakumar, Principal, AVIT	18.7.2022	FN:09:30AM-12:30PM
	Introduction about the University, Structure and Function of the University, Roles and responsibilities of faculty in the University - teaching, research, and support to local community	Prof.P. Rajasekaran Deputy Registrar (Administration), VMRF		AN:01:00PM-04:00PM
	Current challenges and opportunities in Indian higher education implications for the everyday classroom	Dr. R.Jaichandran, Dy. Director (Research), VMRF	19.7.2022	FN:09:30AM-12:30PM
	Ecosystem around the University/ college -MHRD, State Departments of Higher Education, UGC, NAAC, NIRF, CEC, INFLIBNET, various regulatory bodies implications of their role	Dr. L. Prabhu, Vice Principal – Admin, AVIT		AN:01:00PM-04:00PM
	UGC Acts and Schemes	Dr.G.Selvakumar, Principal, AVIT	20.7.2022	FN:09:30AM-12:30PM
	Addressing problems of the students and constructive approach towards teaching and support for students learning	Dr. S. P. Sangeetha, Vice Principal – Academics, AVIT		AN:01:00PM-04:00PM

	Code of conduct, professional ethics, professional relationship and network	Dr.G.Selvakumar, Principal, AVIT	21.7.2022	FN:09:30AM-12:30PM
	The University Act, statutes, Ordinances and its role and importance in governance, Institutional planning and development	Dr.Jayaraj, Director,AVIL		AN:01:00PM-04:00PM
2	Curriculum designing, Outcome based learning and Choice based credit system			
	Idea of curriculum and different perspectives on curriculum	Dr. S. P. Sangeetha, Vice Principal – Academics, AVIT	22.7.2022	FN:09:30AM-12:30PM
	Considerations for designing the curriculum	Dr.M.Prabhahar, Head Exam Cell, AVIT		AN:01:00PM-04:00PM
	Framing curricular objectives and organization of content	Dr. S. P. Sangeetha, Vice Principal – Academics, AVIT	23.7.2022	FN:09:30AM-12:30PM
	Taxonomies of Instructional objectives, Student evaluation using Outcome Based Learning	Dr. D. Vijendra Babu, Vice Principal – Part-time Studies, AVIT		AN:01:00PM-04:00PM
	Choice Based Credit System - opportunities and challenges of implementation	Dr.Nazeema Tharayil, Director, School of Arts & Science,	25.7.2022	FN:09:30AM-12:30PM

	CBCS in comparison to Annual and semester-based system	Ar.M.Uma Chakravarthy, Director-School of Architecture & Planning & Dean - Faculty of Architecture -VMRF		AN:01:00PM-04:00PM
3.	Teaching, Learning and Assessment			
	Understanding the realm of Teaching	Dr.M.Prabhakar, Head Exam Cell, AVIT	26.7.2022	FN:09:30AM-12:30PM
	Role, appropriate use and blending of technology in teaching	Dr. S. Rajaprakash, Head - CSE, AVIT		AN:01:00PM-04:00PM
	Strategies of teaching , Lesson Planning	Dr. S. P. Sangeetha, Vice Principal – Academics, AVIT	27.7.2022	FN:09:30AM-12:30PM
	Multicultural classrooms and inclusive pedagogies	Dr. D. Vijendra Babu, Vice Principal – Part-time Studies, AVIT		AN:01:00PM-04:00PM
	Concept of learning, Perspectives of learning	Dr. L. Prabhu, Vice Principal – Admin, AVIT	29.7.2022	FN:09:30AM-12:30PM
	Understanding students and their needs	Ar.M.Uma Chakravarthy, Director-School of Architecture & Planning & Dean - Faculty of Architecture -VMRF		AN:01:00PM-04:00PM
	Mentoring individual students and student groups	Dr.Nazeema Tharayil,	2.8.2022	FN:09:30AM-12:30PM

		Director, School of Arts & Science,		
	Assessment and Evaluation	Dr.M.Prabhakar, Head Exam Cell, AVIT		AN:01:00PM-04:00PM
4.	Technology for Teaching and assessment of I-generation			
	Online learning applications & system	Dr. D. Vijendra Babu, Vice Principal – Part-time Studies, AVIT	3.8.2022	FN:09:30AM-12:30PM
	Use of social media and online library resource	Dr. S. P. Sangeetha, Vice Principal – Academics, AVIT		AN:01:00PM-04:00PM
	Developing e-content	Dr. S. P. Sangeetha, Vice Principal – Academics, AVIT	4.8.2022	FN:09:30AM-12:30PM
	IPR and copyright issues, Anti-Plagiarism Tools	Dr.P.S.Aravind Raj, Associate Professor, Civil, AVIT		AN:01:00PM-04:00PM
	India's Initiatives in e-learning	Dr.Nazeema Tharayil, Director, School of Arts & Science,	5.8.2022	FN:09:30AM-12:30PM

	Developing effective power point presentation for MOOC	Dr. R. Devika Professor & Head, BTE, AVIT		AN:01:00PM-04:00PM
	ICT based assessment methods	Dr. L. Prabhu, Vice Principal – Admin, AVIT	8.8.2022	FN:09:30AM-12:30PM
	ICT in the management of marks and feedback	Dr.M.Prabhahar, Head Exam Cell, AVIT		AN:01:00PM-04:00PM
5.	Personal-Emotional Development and Counseling			
	Personality and its defining characteristics, Assessment of personality	Dr. D. Vijendra Babu, Vice Principal – Part-time Studies, AVIT	9.8.2022	FN:09:30AM-12:30PM
	Nature and types of adjustment problems: academic, emotional and social	Dr. S. P. Sangeetha, Vice Principal – Academics, AVIT		AN:01:00PM-04:00PM
	Student Diversity and Challenges and responsibility in handling them	Prof.B.S.Balaganapathy, Deputy Director -DoM AVIT	10.8.2022	FN:09:30AM-12:30PM
	Stress Management	Dr. Jennifer G Joseph Professor & Head, H&S Dept., AVIT		AN:01:00PM-04:00PM
	Counselling strategies for better personal and class adjustment-	Dr. L. Prabhu, Vice Principal – Admin, AVIT	11.8.2022	FN:09:30AM-12:30PM

	Individual and group counselling, Ethical and moral codes of counselling	Dr. L. Chitra Professor & Head, EEE, AVIT		AN:01:00PM-04:00PM
6.	Research, Professional Development and Academic Leadership			
	Conceiving both teaching and research to strengthen the connections between the two	Dr. R.Jaichandran, Dy. Director (Research), VMRF	12.8.2022	FN:09:30AM-12:30PM
	Building effective teaching-research links at the curriculum level	Dr. L. Prabhu, Vice Principal – Admin, AVIT		AN:01:00PM-04:00PM
	Designing inter-disciplinary and collaborative research projects in specific disciplines	Dr.Nazeema Tharayil, Director, School of Arts & Science,	16.8.2022	FN:09:30AM-12:30PM
	Conducting Discipline-specific Research: planning, and writing a research proposal, funding opportunities, involving students in research	Dr. D. Vijendra Babu, Vice Principal – Part-time Studies, AVIT		AN:01:00PM-04:00PM
	Software tools for research and for plagiarism check: Latex, Bibliographic, End Note, BibTex, Turnitin, Statistical, other open-sources tools; data in the public domain	Dr. R.Jaichandran, Dy. Director (Research), VMRF	17.8.2022	FN:09:30AM-12:30PM
	Quantitative, qualitative and mixed methods of research, Preparing to become a PhD guide: roles and responsibilities	Dr. R.Jaichandran, Dy. Director (Research), VMRF		AN:01:00PM-04:00PM

	Role of academic heads and faculties for quality higher education	Dr. S. P. Sangeetha, Vice Principal – Academics, AVIT	18.8.2022	FN:09:30AM-12:30PM
	Fundamentals of Strategic and Transformational leadership, Developing organization aspiration and strategy for growth	Dr. L. Prabhu, Vice Principal – Admin, AVIT		AN:01:00PM-04:00PM
7.	Academic Integrity			
	Defining academic integrity, Honor codes and honor pledges	Dr.Jayaraj, Director,AVIL	19.8.2022	FN:09:30AM-12:30PM
	Plagiarism: types, issues and consequences	Dr. R.Jaichandran, Dy. Director (Research), VMRF		AN:01:00PM-04:00PM
	Challenges of academic integrity in the time of Information technology	Dr. L. Prabhu, Vice Principal – Admin, AVIT	22.8.2022	FN:09:30AM-12:30PM
	Ethical conduct of research, Publication ethics, Issues of unauthorized collaboration	Dr. S. P. Sangeetha, Vice Principal – Academics, AVIT		AN:01:00PM-04:00PM
	Consequence for academic dishonesty	Dr. R.Jaichandran, Dy. Director (Research), VMRF	23.8.2022	FN:09:30AM-12:30PM

	Ways of promoting academic integrity, Importance of academic integrity in high quality academic and research outputs	Dr.R.Divahar Head-Civil, AVIT		AN:01:00PM-04:00PM
8.	Constitutional Values, Human Rights & Fundamental Duties			
	Connect between Constitutional values and education, Human Rights, Fundamental Duties	Prof.P. Rajasekaran Deputy Registrar (Administration), VMRF	24.8.2022	FN:09:30AM-12:30PM
	Implications for the teaching, learning and research	Dr. D. Vijendra Babu, Vice Principal – Part-time Studies, AVIT		AN:01:00PM-04:00PM
	Caste, class and gender in the classroom	Dr. Jennifer G Joseph Professor & Head, H&S Dept., AVIT	25.8.2022	FN:09:30AM-12:30PM
	Role of education in creating a more equal and just society, Looking beyond stereotypical generalizations	Dr. S. P. Sangeetha, Vice Principal – Academics, AVIT		AN:01:00PM-04:00PM
	Importance of ‘universal’ values – truth, righteous conduct, peace, non-violence	Dr. Jennifer G Joseph Professor & Head, H&S Dept., AVIT	26.8.2022	FN:09:30AM-12:30PM
	Anchoring professional ethics in universal values	Dr.L.K.Hema Professor & Head, BME, AVIT		AN:01:00PM-04:00PM

9.	Environmental Consciousness and Sustainable Development Goals			
	Health and Environment-	Dr. R. Devika Professor & Head, BTE, AVIT	29.8.2022	FN:09:30AM-12:30PM
	Economy- Decent work and Economic growth, Industry innovation and infrastructure	Dr. S. P. Sangeetha, Vice Principal – Academics, AVIT		AN:01:00PM-04:00PM
	Social Justice	Dr.Jayaraj, Director,AVIL	30.8.2022	FN:09:30AM-12:30PM
	Role of teachers and higher education institutions in supporting nation	Prof.B.S.Balaganopathy, Deputy Director -DoM AVIT		AN:01:00PM-04:00PM
10	Strategic Planning and Management			
	Goals and objectives of management, Vision/mission document Preparation	Prof.P. Rajasekaran Deputy Registrar (Administration), VMRF	1.9.2022	FN:09:30AM-12:30PM
	SWOT analysis, Work planning and its management	Dr. S. P. Sangeetha, Vice Principal – Academics, AVIT		AN:01:00PM-04:00PM
	Dynamic status of faculty members and enrolled students in the institutions	Dr. D. Vijendra Babu, Vice Principal – Part-time Studies, AVIT	2.9.2022	FN:09:30AM-12:30PM

	Preparing strategic plans to coordinate at state and institutional levels	Dr. L. Prabhu, Vice Principal – Admin, AVIT		AN:01:00PM-04:00PM
	Envisioning Future - Developing Organization Aspiration and Strategy for growth,	Dr.G.Selvakumar, Principal, AVIT	5.9.2022	FN:09:30AM-12:30PM
	Develop the roadmap of excellence: from vision strategy, Create and develop a shared vision	Prof.P. Rajasekaran Deputy Registrar (Administration), VMRF		AN:01:00PM-04:00PM